



Calvert Reconnections

Centre Support Worker

Job Purpose

To provide creative and dynamic person-led support that empowers, promoting independence throughout an individual's rehabilitation journey. To play a key role in providing a service that embodies outstanding practice, a service that is caring, safe, effective and responsive. To always ensure that the support offered respects a participant's dignity, celebrating their uniqueness and diversity.

Overview:

1. To work flexible hours on a rota basis, specifically evenings, weekends and waking/sleeping night shifts.
2. To carry out personal care duties to a high standard.
3. To safely administer medication.
4. To ensure participants' needs are met as per care plan, including aspects of their rehabilitation, leisure and cultural needs.
5. To undertake cleaning duties throughout the whole Centre and work with participants to complete daily household tasks.
6. On occasion, to assist with the running of the Centre's main outdoor activities (canoeing, rock-climbing and hill walking) as well as a number of other activities, for example, cycling, activities of daily living, orienteering, environmental appreciation, photography etc.
7. To prepare meals and carry out kitchen duties.

Key Responsibilities:

1. To actively promote the philosophy and principles of person-led care.
2. To promote Equality and Anti-Discriminatory practice amongst staff and participants.
3. To facilitate daily activities, encouraging empowerment, normality and choice over how participants choose to live their lives.
4. To ensure that any identified hazards regarding Health & Safety issues are reported.
5. To attend team meetings, supervisions and appraisals.
6. To be knowledgeable of all Calvert Reconnections' policies and procedures, ensuring an awareness of the importance of CQC requirements and how they impact on service delivery.
7. To liaise with families within the setting of Calvert Reconnections and obey the confidentiality policy.
8. To attend training courses as directed.
9. To enable participants to express their opinions, and to encourage them to play an active part in the service, valuing co-production and the important role participants can play in service change and development.
10. To take appropriate and timely action in the event of emergencies, ensuring that the Registered Manager/senior team members are informed promptly.
11. To ensure care and other records are completed correctly. To keep up to date with any changes or amendments within care control, as well as specific risk assessments and to uphold all policies and procedures, specifically safeguarding, infection control, equality and diversity, duty of candour.



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Key Attributes

The centre assistant will be passionate about helping others, a flexible individual who is enthusiastic and dedicated. Ideally has some experience in working in either a health care or social care setting providing personal care and supporting individuals in activities of daily living. Being a 24/7 residential centre, this job will involve some irregular hours as well as weekend, evening and night shift work. Commitment and an appropriate work ethos are essential.

Starting salary: £18,000 pro rata

Contract: This position is permanent following a 6 month probation period.

Hours: Full time (37.5) or Part Time Hours per week

Pension: The Trust operates an occupational pension scheme with defined contributions, the National Employment Savings Trust (NEST) and for eligible and non-eligible jobholders enrolled in the scheme both the employer and the employee will make a contribution. Eligible jobholders, as defined by the legislation, will be automatically enrolled into NEST, unless you decide to opt-out.

Holidays: 28 days per annum, including Bank Holidays + 5 additional days for onerous duties.

Other: The post will be subject to checks with the Disclosure and Barring (DBS)
All employees must be vaccinated against Covid-19 (proof of this will be requested)

How to Apply: For more information and/or an application pack email or phone;

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