



Calvert Reconnections

Title	Senior Rehab Assistant
Employer	Calvert Reconnections
Reporting to	Senior Physio / Senior OT
Salary scale	£23,000 - £23,750
Location	Calvert Reconnections, Old Windebrow, Brundholme Road, Keswick, Cumbria. CA12 4NT
Working Hours	Full time – 37.5 hours per week , Monday – Friday 9am – 5pm (30-minute lunch break)

WHAT WE DO:

Calvert Reconnections is a Neuro-Rehabilitation Centre provides a residential centre for people in the post-acute phase following an Acquired Brain Injury (ABI), tailoring a programme to meet individual's needs.

We are a clinically lead team who uses physical exercise, outdoor activities and group work in a social environment as key factors within our post injury rehabilitation service. Our unique service focuses on 'learning through doing' in the outdoors, supported by a multidisciplinary team in a purpose-built residential centre.

Our vision and values are people focused, it is important that we focus on our people and continue to make Calvert Reconnections a great place to work.

These are the values that drive us:

- Flexible** - we **adapt** and **innovate**
- Ambitious** - we **stretch** ourselves and others
- Inspiring** - we **encourage** and **stimulate**
- Sensitive** - we **understand** and **empathise**
- Imaginative** - we see **beyond** the **obvious**

ABOUT THE ROLE:

You will work alongside qualified Physiotherapist and Occupational Therapist in the day-to-day management of participants within Calvert Reconnections. You will be responsible for following specific treatment plans in the service, ensuring that you work within the assessment tools and procedures provided. You will be responsible for continuous monitoring of our participants, and having the knowledge to refer to the clinicians should the need arise.

KEY ACCOUNTABILITIES

Clinical

- Undertake delegated clinical duties within Calvert Reconnections
- To maintain the highest possible standard of clinical practice.
- To supervise Rehab Coaches and Centre Support Workers to develop their knowledge and skills
- To assist the clinical staff in the interrelation and analysis of rehab needs, and recommend the best course of intervention to assist in the development of care plans
- To work as part of the multi-disciplinary team, referring back to other team members where appropriate
- To attend participant centred meetings and handovers when required
- To assist in the evaluation of new equipment as appropriate. To be responsible for all the equipment used in carrying out duties and adhere to Calvert Reconnections policies, including competence to use the equipment and to ensure the safe use of equipment by other team members through training, teaching and supervision in practice
- To deliver moving and handling training and monitor compliance, including personal care (such as showering and dressing) ensuring team members have the right knowledge, skills and experience to conduct their role.
- Work collaboratively as part of the inter-disciplinary team in order to implement tasks/activities as part of the individual rehabilitation programme.
- Maintain communication with the team about the participants needs and goals and keep up to date, accurate and confidential participant records.

Professional

- To maintain clinical professional development by complying with any new trends, development and incorporate them as necessary within your practice
- To be aware of the health and safety aspects of your work and implement any policies that may be required to improve the safety of your work area, including the prompt recording of incidents to senior staff
- Maintain confidentiality with regards to the Data Protection Act for all information received.
- The needs and choices of the participant are listened to and respected at all times.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Evidence of recent appropriate study, development, and application in the work environment 	<ul style="list-style-type: none"> Working towards or completed NVQ Level 3 or Health & Social Care qualification. Foundation Degree in Health & Social Care
Experience	<ul style="list-style-type: none"> Previous or current employment in health / social care / vocational rehabilitation setting 	<ul style="list-style-type: none"> Previous OT Assistant, physio, Assistant, Speech & Language, Rehab Assistant or Healthcare Assistant
Skills	<ul style="list-style-type: none"> Ability to work independently within a supportive environment Ability to work under pressure Ability to undertake allocation interventions appropriate to level of competence Good communication skills (written and verbal) Good personal organisational skills including time management Ability to work as part of a team Health / safety & risk awareness 	<ul style="list-style-type: none"> Basic IT skills Awareness of philosophy of rehabilitation Basic knowledge of biology Audit and data collection / data analysis skills
Other	<ul style="list-style-type: none"> Driving licence Flexible & adaptable Enthusiastic Self motivated 	

Health, Safety and Environment

- Act responsibly in relation to all matters which may affect the Health and Safety of yourselves and travelling between sites, and to adhere to safety regulations at all times
- Observe all safety procedures and instructions, and assist in maintaining a safe workplace and reporting any accidents, hazards, near misses, damages or defects to tools and equipment to the appropriate person
- Wear appropriate protective equipment (PPE) and use any safety devices provided by the Trust at the relevant times
- Report (and deal with, where relevant) any safety hazards, defects, near-misses or health and safety problems immediately

Conditions of Service

This role requires considerable flexibility, enthusiasm and dedication. The job may involve irregular hours as well as both weekend and evening work. Commitment and an appropriate work ethos are essential to ensure certain functions are completed within defined timescales for the smooth operation of the organisation.

- Hours:** The hours for this role are 37.5 hours per week. Flexible hours within the 37.5 hour per week by agreement. This includes weekend work, evening sessions, being on call and occasional sleeping-in duties.
- Salary:** Salary is £23,000 to £23,750 per annum. Dependent on qualifications and experience
- Pension:** The Trust operates an occupational pension scheme with defined contribution, the National Employment Savings Trust (NEST) and for eligible and non-eligible jobholders enrolled in the scheme both the employer and the employee will make a contribution. Eligible jobholders, as defined by legislation, will be automatically enrolled into NEST unless you decide to opt-out
- Holidays:** 28 days per annum, including Bank Holidays. 5 additional days are allowed for onerous duties.
- Contract:** Permanent position after successful completion of a six-month probationary period.
- Other:** The post will be subject to checks with the Disclosure & Barring Service (DBS)

How to apply

- Please email lisan@calvertlakes.org.uk with a covering letter and a copy of your CV.